



## truematter job description

### Web Application Developer

#### Overview

The Web Application Developer will work closely with the entire development team, Information Architects, Designers and other developers, to realize optimal Web and Mobile technology solutions. The ideal candidate will possess demonstrative talent and experience with .NET Framework, SQL, C#, JavaScript (a variety of libraries and methods), XML, HTML5/CSS and mobile development frameworks. Knowledge of Open Source tools is desirable as well. Thorough understanding of cross-browser compatibility and development issues is utterly essential.

#### Required Qualities/Skills

*An Application Developer* must possess the following qualities:

- Demonstrable development experience with .NET Framework, SQL, C#, JSON, JavaScript (variety of Libraries), XML, HTML5/CSS and mobile development frameworks.
- Strong familiarity with data modeling, relational databases and Web technologies.
- Ability to define solutions to complex functional problems.
- Expertise and knowledge of the constraints and issues involved in developing for the Web and Mobile environments.
- Solid understanding of, and ability to create, refine and take responsibility for client deliverables including functional requirements, specifications, estimates, etc.
- Ability to communicate and work within a team.
- Insatiable curiosity and passion for Web and Mobile development. You must live a digital lifestyle.
- Willing to quickly learn new tools.

## Optional Qualities/Skills

The ideal candidate will also possess the following qualities/skills:

- Knowledge of various CMS products (Proprietary and Open-source) is desired.
- Supplementary familiarity with Adobe Photoshop and Flash is a plus.
- Strong understanding of Web usability issues and challenges.

## Responsibilities

- Design and implement robust technology solutions using state of the art technologies.
- Contribute to the team effort of defining, estimating, and ensuring quality of technology solutions.
- Provide technical guidance to staff and clients.
- Work within a process and keeps all work organized according to shop standards.
- Focus on increasing skills and knowledge.
- Meet all project deadlines without exception.

## Education

BS or MS degree in computer science or related field.

## Experience

2-3 years experience as a Web application developer. If you don't have this level of experience, you must clearly demonstrate your skills and offer excellent work samples.

## Evaluation Criteria

Applicants will be evaluated based on experience, **code samples**, interview and references.

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